



# Booksy Early Careers

## Fresh Cut! Ready for a Career Glow-up?

Let's be real: You don't need to move to Warsaw to build world-class tech, and you certainly don't need a specific diploma to prove you can. Whether you're a fresh graduate, a career-switcher, or someone who taught themselves to code at night on YouTube - if you're at the very beginning of your professional journey with a maximum of a year of experience under your belt, this is for you.

Our Early Careers Programme is a 12-month adventure that's 100% remote. We don't care if you're working from a tiny village in Podlasie, a mountain cabin, or your couch in the city. We know that bold talent doesn't live in just one zip code. As long as you're based in Poland and have a stable internet connection, you're good to go. We've traded rigid hours for real flexibility. No performative presence. We trust you to show up for your team, deliver, and own your work - that's what matters.

Show up, learn fast, and own your progress. We'll back you all the way.





# THE ESSENTIALS

**Duration:** 12-month programme with competitive pay (2 months probation period).

**Location:** 100% Remote (Must be based in Poland).

**Start Date:** September 2026.

Who are you? You're a high-potential starter. Maybe you just finished uni, maybe you're pivoting careers, or maybe you're entirely self-taught. If you have between 0 and 1 year of commercial experience in the field, we want to hear from you.

## CHOOSE YOUR PATH

### Product Manager (Applications Open Now)

Product at Booksy is about continuous discovery and a data-driven approach. You'll be at the heart of translating user needs into solutions that delight millions, championing AI tools to streamline workflows and accelerate delivery from concept to launch.

**Focus:** User research, hypothesis testing, and end-to-end delivery. You'll use AI productivity tools (e.g., Gemini) to enhance research and output while maintaining a critical eye for quality, bias, and accuracy.

### AI-Native Software Engineer (Coming Soon)

We aren't just "using" AI. We are reimagining how software is built from the ground up. You'll help us redefine the engineering craft by integrating AI into our development lifecycle.

**Focus:** AI-assisted development (Claude Code, Cursor, MCP), agentic workflows, and shipping high-impact product features.





## WHY BOOKSY?

**Skills Over Pedigree:** We value what you can actually do. Whether it's a GitHub repo, a product case study, or a successful side-hustle - your work speaks louder than a diploma.

**Ownership & Flexibility:** We don't care where you work, as long as you're a reliable, present teammate. We focus on results and impact, giving you the space to own your work while staying fully integrated with a world-class team.

**Learn from the Best:** You'll be surrounded by colleagues who value curiosity and creative problem-solving. We're a safe place to fail fast and learn even faster.

## READY TO APPLY?

The window is open. We don't care about your zip code, but we do care about your drive.

Product Manager (Early Careers Programme) - [APPLY HERE](#)



## WEBINARS

Still have questions? Join our upcoming webinars to meet the team and get the cheat sheet for our recruitment process. Sign up through the links below:

### **The Augmented Product Manager - 12/03, 4 PM CET**

Why AI is Your New Best Friend (and Not Your Replacement)

[CLICK HERE TO REGISTER](#)

### **Engineering in the Age of AI - 26/03, 4 PM CET**

Why Architecture and Responsibility Matter More Than Ever

[CLICK HERE TO REGISTER](#)

